

The Jericho Union Free School District has negotiated in good faith with the Jericho Teachers Association and the Jericho Educational Administrators Association in an effort to come to agreement for a revised APPR Plan based upon 3012-d for the following reasons:

- Although the district was able to schedule at least one meeting with each bargaining unit during the summer months, availability of all parties was constrained due to individual schedules. Additional meetings have been scheduled during the months of September and October; however, no plan has been agreed upon by October 6, 2015. (See Chronology, No. 2)
- The district has not been able to come to agreement regarding whether the rubrics that have been used in the past will continue to be utilized under a new plan.
- There has been no agreement regarding the total number of observations/visits for tenured and non-tenured teachers/principals as well as the weighting of those observations/visits; announced/unannounced observations/visits; or the duration of observations/visits.
- The district and bargaining units have not come to agreement on the identity of the independent evaluator or whether there will be a peer evaluator.
- The district and bargaining units have not agreed upon weights of observations or the cut scores for converting the 1-4 rubric score into a HEDI rating, within the allowable ranges.
- There has been no agreement on whether the district will utilize a group metric for those groups for whom one is allowed, or the basis of that metric.